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Get up-to-date on the hottest topics facing employment and labor attorneys! Topics include sexual harassment, local laws about paid sick leave and equal pay, wage & hour, opiates & marijuana, implicit bias, OSHA, potentially violent employees, and immigration. You won't want to miss our keynote speaker, Philip Miscimarra, Former Chairman of the National Labor Relations Board, and our special ethics presentation about social media and other types of electronic evidence.

 January 24, 2019

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# EMPLOYMENT LAW INSTITUTE

## January 24, 2019

### Chicago

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### Live Webcast Via IICLE® e-learn

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#### Featuring

- Preventing Sexual Harassment
- Understanding Local Laws
- Using Social Media Evidence
- What's Next with the NLRB?



## Moderators:



**Robert T. Bernstein**  
Laner Muchin, Ltd.  
Chicago



**Kathryn M. Hartrick**  
Hartrick Employment Law, Ltd.  
Chicago

8:15 - 8:50 Registration

8:50 - 9:00 Welcoming Announcements

9:00 - 10:00  
**Update on Federal and State Employment Case Law**

Learn about recent Seventh Circuit Court of Appeals and Illinois federal and state court employment law decisions and the practical takeaways from these decisions.

**Robert T. Bernstein**, Laner Muchin, Ltd., Chicago  
**Brenda H. Feis**, Feis Goldy LLC, Chicago

10:00 - 10:15 Break

10:15 - 11:00  
**Sexual Harassment: What's Changed and Advanced Issues in Prevention & Response in the #MeToo Era** **D&I** .75 Credits

High profile complaints continue to dominate the headlines. The workplace is under far more scrutiny. Learn about the best proactive approaches for creating a workplace culture where employees come forward. Understand how to respond to concerns from the employer and employee perspectives. Hear about investigation best practices and what happens after an investigation for complainants and respondents.

**Kristin M. Case**, The Case Law Firm, Chicago  
**Kathryn M. Hartrick**, Hartrick Employment Law, Ltd., Chicago

11:00 - 11:45  
**Understanding Local Laws about Paid Sick Leave and Equal Pay**

The number of state and local laws that address paid sick leave and equal pay continue to multiply. The panel that includes corporate in-house counsel will address these developments, including how employment attorneys can counsel clients in addressing paid sick leave and pay inequity, and identify best practices for policies and procedures.

**Tracy M. Billows**, Seyfarth Shaw LLP, Chicago  
**Dana D. Deane**, Abbott Laboratories, Abbott Park  
**Christine Hendrickson**, Seyfarth Shaw LLP, Chicago  
**Kimberly G. Metrick**, Walgreens Co., Deerfield

11:45 - 12:00 Lunch is served

12:00 - 12:45  
**Featured Luncheon Presentation: What's Next With the NLRB?**

**Philip A. Miscimarra**, Former Chairman of the National Labor Relations Board, Morgan, Lewis & Bockius LLP, Chicago

12:45 - 12:55 Break

12:55 - 1:55  
**Social Media, Email, Texts and Video Evidence in the Employment Law Case: What to Look For, Where to Find It and How to Get it Admitted** **PR** 1 Credit

Learn about the latest procedures and case law regarding social media and electronic data as they pertain to ethically obtaining and admitting evidence in an employment law case. Understand a wide range of discovery-related topics, including collecting evidence from apps, working with metadata in litigation, subpoenaing social media companies, utilizing archive features, and more.

**Joy Pava Shulruff**, Sinai Health System, Chicago, panel moderator  
**David P. Graham**, Dykema Gossett PLLC, Minneapolis  
**Abad Lopez**, Dykema Gossett PLLC, Chicago  
**Dante A. Stella**, Dykema Gossett PLLC, Detroit

Sponsorship Support for the Employment Law Institute Provided By:

1:55 - 2:40  
**Hot Topics in Employment Law - Part I**  
Rapid-fire sessions about several important issues facing employment attorneys:

- A. Mental Health & the ADA (potentially violent employees) - **Craig R. Thorstenson**, Ford Harrison, Chicago; **Darlene A. Vorachek**, Abrahamson, Vorachek & Levinson, Chicago
- B. Opiates & Marijuana - **Julie L. Trester**, Cozen O'Connor, Chicago
- C. Wage & Hour - **James B. Zouras**, Stephan Zouras, LLP, Chicago

2:40 - 2:50 Break

2:50 - 3:35  
**Hot Topics in Employment Law - Part II**  
.25 Credits

**D&I** rapid-fire sessions about several important issues facing employment attorneys:

- D. OSHA - **Aaron R. Gelb**, Conn Maciel Carey LLP, Chicago
- E. Immigration - **Eileen Momblanco**, Laner Muchin, Ltd., Chicago
- F. Implicit Bias in the Workplace - **Lori L. Deem**, Outten & Golden LLP, Chicago; **Destiny Peery**, Northwestern University Pritzker School of Law, Chicago

**Webcast Ends at 3:35 p.m.**

3:35 - 4:35  
**Interactive Roundtables**  
Rotate through your choice of four roundtables (15 min. each) to learn more about hot topics in employment law.

4:35 Wrap-Up and Adjourn

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